

Environmental Protection Policy

Kentaur Group

Version 2 - July 24th, 2023

With the environmental protection policy, we have determined the directions of activities related to environmental protection. Environmental policy is a statement of our commitment to implement and improve the performance of environmental protection and our commitment to its preservation and continuous improvement. Environmental protection is part of our business policy and a key value of our company group.

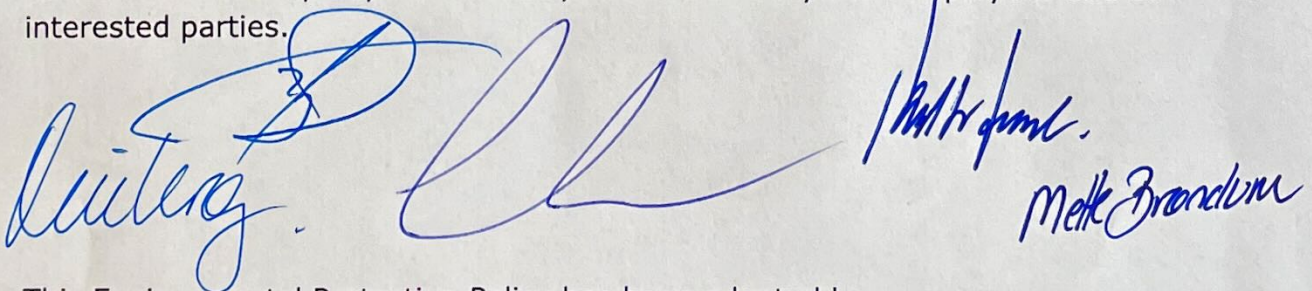
We ensure that this approach is disseminated throughout the company group and strive to ensure that the elements of environmental protection are fully integrated into all business processes. We continuously improve the performance of environmental protection through a modern management system and the establishment of general and specific goals. The foundation of Kentaur's work with protection of the environment is anchored in the framework of OEKO-TEX®. On a product level via OEKO-TEX® STANDARD 100 and on a factory level via OEKO-TEX® STeP.

The environmental management system ensures that:

- all our business processes are guided by the principles of sustainability and long-term care for the environment.
- all our business processes are implemented in a way that ensures minimal use of natural resources and pollution prevention.
- we meet legal requirements and strive to overcome them - where possible, through a proactive approach and monitoring of international global requirements.
- through monitoring and measuring our performance, implementing documented general and specific objectives, and regularly reviewing systems and processes, we are able to demonstrate that we are continuously improving our environmental performance.
- we have employees competent and responsible for achieving the environmental performance to which we are committed.

Top management gives full support to the implementation of the Environmental Policy.

We communicate openly and honestly about the Policy with employees and all interested parties.

Three handwritten signatures in blue ink are present. The first signature on the left is 'Luiting'. The second signature in the middle is a stylized, cursive signature. The third signature on the right is 'Mette Brøndum'.

This Environmental Protection Policy has been adopted by the Board of Directors of Kentaur A/S September 18th, 2023